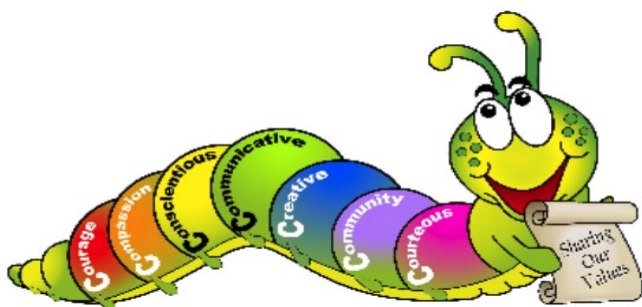




# Anti-Bullying

At Rectory Farm Primary School, we want to make sure that you feel **looked after**, **safe** and **happy** when you are in and out of school. Everyone at our school is equal and has the right to be treated with respect and kindness.

This policy looks at bullying, and what you can do when you feel you are being bullied, or when you notice someone else being bullied.



Our Caterpillar Values guide us through daily life at Rectory Farm. We always strive for all members of the school community to display these values:



## What is bullying?

Repeated behaviour which is intended to hurt someone either emotionally or physically.

At our school, we use the word 'STOP' to distinguish bullying from one-off incidents or accidents.

STOP =  
Several  
Times  
On  
Purpose



Bullying can be repeatedly:



**Physical** - hitting, kicking, spitting or threatening to do this things.

**Verbal** - name calling, teasing, using rude language or saying nasty things about someone to them or other people.

**Emotional** - Ignoring someone, hurting feelings, leaving someone out on purpose and encouraging others to do so.

**Online** - sending hurtful or unkind comments or videos to someone or about someone via messaging or social media platforms.

Bullying can be about:



- ◇ What someone looks like
- ◇ Where someone lives
- ◇ Family and culture
- ◇ Religion or belief, including those without faith
- ◇ Race or ethnicity
- ◇ Sexuality
- ◇ Special Educational Needs or disability (SEND)

## What can we do if we are being bullied or witness bullying?

We will all work together to **S.T.O.P** bullying.

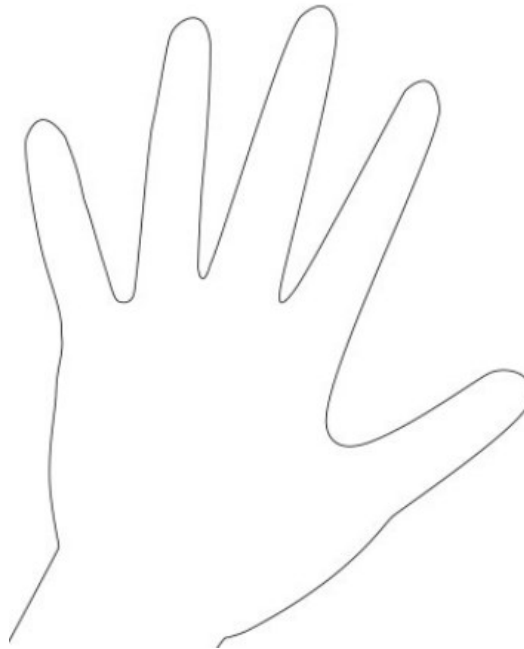


**S**tart  
**T**elling  
**O**ther  
**P**eople

It is important that we communicate if we are being bullied or see bullying so the adults can help.

### My Network Hand

I can use my fingers to name 5 people I feel safe with. These are the people I can turn to for help no matter how big or small it may seem.



Together we will **S.T.O.P** bullying

School staff, governors, ,school council, young leaders and parents will work together to:

Make our school a place where everyone can feel **happy**. That means bullying is not tolerated. We will help everyone to get on with each other and we believe that everyone has the right to feel safe and be themselves.

**STOP**  
**BULLYING**  
.....  
**SEE IT - SAY IT - STOP IT**

Mrs. Turner Deputy Headteacher

Mrs. Williams -Executive Headteacher and Designated Safeguarding Lead: